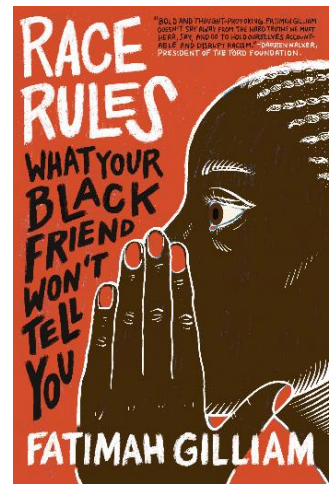


Race Rules: What Your Black Friend Won't Tell You
By [Fatimah Gilliam](#)

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This information accompanies the book ***Race Rules: What Your Black Friend Won't Tell You***. Inside the book, it redirects readers to the author's [website](#) to obtain supplemental information.

We hope you find this information helpful. Thank you for reading this book. In addition to yourself, we encourage you to buy ***Race Rules*** for your friends, family members, colleagues, and neighbors. Please form discussion groups and book clubs to explore this information. Be brave in disrupting racism!

Significant diligence, hard work, and good faith went into properly crediting sources. If any sources were missed while eagerly seeking to share this book with the public, the website and this downloadable bibliography will be updated to reflect any additional sources as they become known.

This is a more complete list of sources that informed, influenced, and helped to shape ***Race Rules*** (including historical context and trends, concepts, examples, key points, terminology, and phraseology that were sometimes paraphrased). This comprehensive bibliography is a more thorough list of sources that are being credited in developing this book. The endnotes listed in the book are a significantly reduced list of sources that do not represent the full scope of sources that were used and reviewed.

Thank you to every writer, journalist, scholar, academic, news outlet, thought leader, and source whose interesting analysis and commentary served as a beneficial foundation in writing ***Race Rules***, enabling this book's ability to summarize key concepts and broad-ranging topics for readers in one location.

This supplements the Notes section towards the end of ***Race Rules***.

* Please note that any source listed below that includes an asterisk at the beginning of that source indicates a source that is also listed in the book. Any source lacking an asterisk is not included in the Notes section towards the end of ***Race Rules***.

About the Author



Fatimah Gilliam is an author, lawyer, consultant, public speaker, and entrepreneur. Her career combines expertise in the law, diversity, human capital, leadership, stakeholder engagement, and negotiations.

Fatimah is a Black woman whose family has been in the United States for nearly 400 years and fought in every American war, including the American Revolution and Civil War.

She began her career as a corporate attorney on Wall Street at Cleary Gottlieb, worked for Citigroup overseeing campus diversity recruiting for all its U.S. businesses, and oversaw corporate partnerships as the Head of Finance and Fundraising for North America for the Nobel Peace Prize-winning United Nations World Food Programme. Since founding The Azara Group, which provides diversity and inclusion, leadership development, negotiation, and strategy consulting services, she has advised Fortune 500 corporations, senior executives leading billion-dollar businesses, and industry thought leaders.

Fatimah holds a law degree from Columbia Law School, a Master in Public Policy from Harvard University's John F. Kennedy School of Government, and an undergraduate degree from Wellesley College.

As a thought leader, she has been interviewed on television (e.g., CNN; CNBC), by news outlets (e.g., Forbes; CNN.com; Toronto Star; Insider; Yahoo! Finance), and by industry publications (e.g., Society for Human Resource Management or SHRM).

Her groundbreaking book ***Race Rules: What Your Black Friend Won't Tell You*** is her patriotic contribution to America's ongoing dialogue on race.

Preface

1. * The phrase “Not everyone wants to take themselves on as a project” is a household saying attributed to Julia Randall and Tamara Thompson.

PART 1: STOP OTHERING WHO’S RACIST—START WITH YOURSELF

Race Rule #2

Race Is a Social Construct, and Racism Is Real

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Note there is overlap with Race Rule #2 and Race Rule #3 such that some of the sources listed under one Race Rule may also have shaped the other rule. These two Race Rules were originally one rule and later split into two rules. Thus, any sources listed under Race Rule #2 should be viewed as having informed Race Rule #3, and vice versa.

Race Rule #3

Everyone Is Prejudiced, but Not Everyone Is Racist

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Race Rule #5

White Liberals, Democrats, and Good White People Can Be Dangerous Racists

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PART 2: ABOLISH WHITE WELFARE AND WHITE SUPREMACY

Race Rule #7

Acknowledge All White People Benefit from Privilege and White Welfare

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Race Rule #8

Oppose White Supremacy—Voting Restrictions Are Racist

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PART 3: DISRUPT CREDIBLE THREATS— RACIAL VIOLENCE, WEAPONIZING WHITENESS, AND KARENS

Race Rule #10

Avoid False Equivalencies—Capitol Siege Was an Insurrection, and Black Lives Matter Rallies Are Protests

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Race Rule #11

Black and Brown People Fear the Police—Because Cops Kill Them with Impunity

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Taking a Knee Isn't a Protest against the Flag nor Veterans

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Race Rule #13 **Stop Dialing a Cop for No Reason**

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PART 4: CEASE OVERSTEPPING BOUNDARIES— CAUCASITY, CULTURAL APPROPRIATION, AND TOKENIZATION

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PART 5: SCALE BACK YOUR CASUAL RACISM, DEFLECTION TACTICS, AND TONE POLICING

Race Rule #18

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PART 6: IMPROVE DAILY INTERACTIONS— COMMUNICATING, SELF-EDUCATING, AND REPAIRING RELATIONSHIPS

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Race Rule #27

Be Accountable—Apologize and Make Amends

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PART 7: TAKE ACTION—MOVE BEYOND COMPLICITY AND GRADUATE TO RACISM DISRUPTOR

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Note there is overlap with Race Rule #30 and the Conclusion such that some of the sources listed under Race Rule #30 may also have shaped the Conclusion. These two Race Rules were originally one rule and later split into two rules. Thus, any sources listed under Race Rule #30 should be viewed as having informed the Conclusion.

Conclusion

Implement Your Personal Action Items Today to Disrupt Racism

Note there is overlap with Race Rule #30 and the Conclusion such that some of the sources listed under Race Rule #30 may also have shaped the Conclusion. These two Race Rules were originally one rule and later split into two rules. Thus, any sources listed under Race Rule #30 should be viewed as having informed the Conclusion.

Glossary of Terminology and Word Inventions

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